

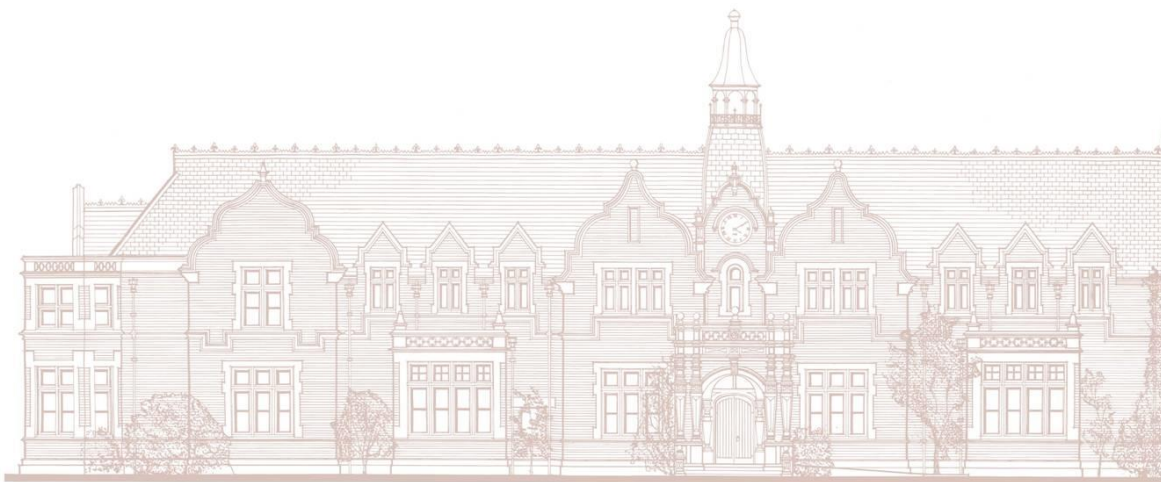


**Lincoln  
University**  
*Te Whare Wānaka o Aoraki*  
CHRISTCHURCH • NEW ZEALAND

## **POSITION DESCRIPTION**

# **Lecturer or Senior Lecturer in Quantitative Research Methods in Social Science**

## **Faculty of Environment, Society and Design**



**May, 2017**

## POSITION DESCRIPTION

### Lecturer or Senior Lecturer in Quantitative Research Methods in Social Science

#### Context

Lincoln University is New Zealand's specialist, land-based University with a proud tradition as New Zealand's third oldest tertiary institution, founded in 1878 as a School of Agriculture. Today it is a research-led institution with an emphasis on land-based disciplines and their associated industries: agriculture; horticulture; viticulture; bio-technology; environmental science, environmental management; tourism; landscape architecture; sport & recreation and commerce. Lincoln University has three Academic Faculties, thirteen Research Centres, two Divisions, sixteen Corporate Service Units, hosts two stand-alone research centres, and draws its students from throughout New Zealand and from over 60 countries. The University has a student roll of around 3,500 and approximately 700 staff.

The Faculty of Environment, Society & Design (ESD) has major research and teaching programmes across a wide range of associated disciplines, including but not limited to Environmental Management, Geography, History, Landscape Architecture, Planning, Political Science, Sociology, Sport, and Tourism. The Faculty has over 60 staff.

Lincoln University's Department of Tourism, Sport and Society in its teaching and research emphasises multidisciplinary combined with currency in theory, application and practitioner knowledge and skills. The Department teaches two undergraduate degrees [Bachelor of Sport and Recreation Management (B.S.R.M.); Bachelor of Tourism Management (B.T.M.)] and the Land and Society Major in the Bachelor of Society and Environment (B.E.S.).

To complement and support its teaching and research programmes across a wide range of associated disciplines, the University currently seeks to a suitably qualified Lecturer or Senior Lecturer in Quantitative Research Methods in Social Science.

The successful applicant will have an active research profile that demonstrates expertise in quantitative methods and application in contexts relevant to Lincoln University's land-based focus. Research expertise in tourism, parks, events or related fields would be an advantage.

The appointee will be a member of the Department of Tourism, Sport and Society. The Department's interests span a wide range of disciplines and currently include Geography, History, Philosophy, Psychology, Sport Science, and Sociology.

#### Purpose

Both the Lecturer and Senior Lecturer have an academic role in the University that focuses on research, teaching and administration responsibilities. In addition to teaching and the facilitation of learning, a full Senior Lecturer has greater research and scholarship obligations, including postgraduate supervision as a substantial component of the role. There are also expectations with respect to extension, administration and other professional activities. The depth and balance of these will change in relation to the seniority and development of the staff member.

Key Outputs	Key Performance Indicators
<p><b>Research</b></p> <ul style="list-style-type: none"> <li>• Contribute to the growth of the University's research culture and research outputs primarily in sport and recreation management.</li> <li>• This will include: presenting research seminars; publishing research findings in peer reviewed outlets; presenting research findings at national and international meetings and conferences; curriculum development, research and service collaboration with colleagues and partners; attracting external research funds; supervision of postgraduate research programmes.</li> </ul>	<ul style="list-style-type: none"> <li>• Research is developed to the extent that it occupies an agreed proportion of the appointee's working time and is yielding demonstrable outputs as agreed to at the time of appointment and in subsequent annual</li> <li>• Performance plans; these outputs to include: <ul style="list-style-type: none"> <li>○ Publication in high quality refereed journals and other peer reviewed outlets</li> <li>○ Funding being secured from research grants and contracts.</li> <li>○ Research projects and/or findings presented at seminars and national and international conferences.</li> </ul> </li> <li>• A strong reputation in the development of interdisciplinary research methods is developed and maintained.</li> <li>• There is evidence of collaborative research ventures with industry partners and other service providers, regionally, nationally and internationally as appropriate.</li> <li>• Participation in consultancy activity as appropriate within the guidelines specified.</li> </ul>
<p><b>Teaching</b></p> <ul style="list-style-type: none"> <li>• Lecture in undergraduate and postgraduate courses.</li> <li>• Facilitate student learning in line with the Faculties and University's goals and objectives.</li> <li>• Supervise and/or advise honours and postgraduate students in their research and course work.</li> <li>• Assist individual students by providing course advice, guidance and assistance with academic matters, when appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>• Student learning is facilitated in line with the Department of Tourism, Sport and Society's goals and objectives, as well as University goals and objectives.</li> <li>• Postgraduate research is well supervised, to standards set by the Faculty of Environment, Society and Design and Postgraduate Committee.</li> <li>• Teaching evaluations achieve an above average rating.</li> </ul>
<p><b>Administration / Service to the University</b></p> <ul style="list-style-type: none"> <li>• Contribute to the functioning and development of the University, as appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>• Contribution is made as agreed.</li> <li>• Initiatives are taken and activities are implemented that facilitate interdisciplinary teaching and research by students and staff.</li> </ul>

<ul style="list-style-type: none"> <li>• Contribute to the further development of the Department's programmes, in particular the advancement of interdisciplinary teaching and research.</li> <li>• Participate in Departmental, Faculty and/or University Committees and undertake administration tasks as agreed with the Head of Department or the Dean of the Faculty.</li> <li>• Assist individual students by providing course advice, guidance and assistance with academic problems.</li> <li>• Contribute to the Department and Faculty through participation in meetings, seminars and workshops.</li> <li>• Complying with all legal and University requirements in respect of the administration and management of all university records.</li> </ul>	<ul style="list-style-type: none"> <li>• Participation, where the opportunity arises, or when requested, in a Faculty or University committee.</li> <li>• Participate in student recruitment programmes.</li> <li>• Participate in registration and course advice to student and prospective students.</li> <li>• All legal and University requirements are complied with in respect of the administration and management of all university records.</li> </ul>
<p><b>Health &amp; Safety</b></p> <ul style="list-style-type: none"> <li>• Become familiar, and comply, with all H&amp;S policies and procedures and legislative requirements in respect of occupational H&amp;S.</li> </ul>	<ul style="list-style-type: none"> <li>• All Lincoln University H&amp;S policies and procedures and legislative requirements in respect of occupational health and safety are complied with.</li> <li>• The employer is notified of any hazard that has come to the employee's attention in the course of their employment.</li> <li>• Protective clothing/apparatus are used where procedures or common sense would warrant this.</li> </ul>
<p><b>Other</b></p> <ul style="list-style-type: none"> <li>• A network of external contacts is maintained and developed.</li> <li>• Any other duties as may be required and as agreed with the Head of Department and/or the Dean of the Faculty of Environment, Society &amp; Design.</li> </ul>	<ul style="list-style-type: none"> <li>• Membership of relevant professional networks and organisations is maintained.</li> <li>• Any other duties that may be agreed are carried out in a professional manner.</li> </ul>

### Staff Supervised

This role is not responsible for the supervision of staff.

### Key Relationships

The Lecturer / Senior Lecturer is expected to establish effective working relationships with:

- Head of Department, Tourism, Sport and Society
- Dean, Faculty of Environment, Society & Design

- Staff and students in the Faculty of Environment, Society & Design
- Academic staff in other Faculties of Lincoln University
- Relevant external organisations, professional organisations, and industry providers
- Staff in relevant Crown Research Institutes, Government Departments, other outside research agencies, and other universities both within New Zealand and overseas.

### **Accountability**

The Lecturer / Senior Lecturer reports to the Head of Department of Tourism, Sport and Society, who reports to the Dean, Faculty of Environment Society & Design and thence to the Chief Academic Officer.

### **Person Specification**

Please note that applications will be accepted from those who do not fully meet all the qualifications and professional attributes listed below. However, the level at which the position will be offered to the successful applicant will be commensurate with that person's qualifications and attributes.

#### **Qualifications**

- Applicants must have academic qualifications, including a completed PhD demonstrating expertise in quantitative social science research methods

#### **Professional attributes**

- The ability to teach quantitative research methods at postgraduate level, and both quantitative and qualitative methods at undergraduate level
- Evidence of research activity including a strong publication record
- A demonstrated capacity to engage and inspire students
- A willingness to collaborate with researchers from a range of disciplinary backgrounds
- A willingness to seek out external research funding opportunities
- Ability to effectively provide postgraduate thesis supervision (and experience and evidence thereof at the Senior Lecturer level).
- Willingness to work within the LU policies and procedures and promote a respectful working environment.
- Planning and organisation: the ability to anticipate events, identify desirable outcomes and achieve goals within a specified timeframe.

#### **Personal attributes**

- The ability to establish and maintain effective working relationships with colleagues and work cooperatively in the Department team is essential.
- The ability to communicate effectively and maintain good working relationships with students and staff of the University and external organisations; with people from diverse cultures and backgrounds.