Meeting Minutes

Present: Mr B Gemmell (Chancellor), Emeritus Professor J McWha (Pro-Chancellor), Professor G Edwards (Vice-Chancellor) Mr R Hewett, Mr J Kilgour, Dr C Smith, Dr M van den Belt, Mrs G Thompson, Ms J Shone, Mrs Parata-Goodall, Mr D Jensen

In attendance: Mrs K McEwan (Executive Director - People, Culture and Wellbeing) Dr Dione Payne (Deputy Vice-Chancellor, Māori and Pasifika) Mrs S Roulston (Chief Operating Officer) Ms T Nelson (Health, Safety and Bio-Compliance Manager) – Item 7.1 Mr T Glare (Director, Research Management Office) – Items 1 - 7.3 Ms A Cradock (Director Governance and Legal)

1. Welcome/Karaki/Apologies
   An apology for absence was received from Mrs Fredric Dr Jeff Heyl, Associate Dean – Academic in Faculty of Agribusiness and Commerce and Mr Harris Moana, Tumuaki of Te Awhioraki, attended as observers.

2. Disclosures of interests
   The interest register was NOTED.

3. Confirmation of the Previous Meeting Minutes
   Council RESOLVED: Resolution
   That the minutes of the Council meeting held on 29 March 2022 be taken as read and APPROVED subject to the amendments discussed relating to item 7.
   MOTION CARRIED

4. Matters arising from the Minutes
   The action register was NOTED.

5. Notice of items of General Business
   No items of general business were notified for discussion.

6. Chancellor’s Report
   The report was NOTED.
7. **Vice-Chancellor’s Report**

The report was taken as read.

The University has removed the requirement for individuals accessing campus to be vaccinated against COVID-19.

The University is behind target for EFTS for 2022 however the domestic student population has grown 35% since 2019. The ability for students to obtain student visas is the limiting factor in getting students into the country.

The Vice-Chancellor will discuss recruitment for the Provost and Deputy Vice-Chancellor, Student Life with the Chancellor and Chair of the REM Committee.

7.1 **Monthly Health and Safety Report**

The report was NOTED.

There is now better liaison between the Health and Safety Team and the Campus Development in regards to health and safety matters.

320 staff have received influenza vaccinations through the University so far.

Information on the internal audit of farms will be provided in the next Health and Safety Report.

7.2 **Carbon Offsetting Update**

The paper presents an update on how the University is progressing regarding carbon offsetting. To reach its goal to be carbon neutral by 2030, the University plans, among other measures, to decommission the coal boiler, improve energy efficiency on campus, purchase certifiable renewable energy and look into ways to reduce transport emissions. The University will have an estimated residual carbon level of 3000 tonnes after these measures are taken.

It would be preferable to lower the residual carbon significantly as opposed to offsetting, however all measures need to be considered including purchasing offsets from AirNZ for any University air travel and looking at how the University undertakes field trips.

Management is considering whether the University farms could be used for carbon offsetting through tree planting and other initiatives. However this needs to be assessed against the purposes of farms of trading, research and demonstration. There will be conflicts and complementarity that need to be considered.

A sense of urgency is required as the rate of sequestration of natives in particular is slow.

The Sustainability Taskforce will continue to work on this and provide regular updates to Council.

7.3 **Te Ara Paerangi Future Pathways Green Paper**

The Green Paper was released in 2021 and the submission deadline was March 2022.

This paper contains a summary of the University’s submission and submissions to which the University contributed.

Many submissions considered a national research council be established to support development research priorities and initiatives within New Zealand. Lincoln University is very supportive of this as a key initiative going forward.

The paper will be socialised within Lincoln University through the Academic Board.
7.4 LU Mental Health, Mental Fitness and Wellbeing Strategy
The paper was taken as read.

The Mental Health, Mental Fitness and Wellbeing Strategy is a KPI from the University Health and Wellbeing Strategy that was released in 2021. Management is currently working on an action plan for the strategy.

The Strategy is intended to relate to staff not students. Council considered this needed to be made clear as the draft does not currently read that way.

Council considered the strategy is very comprehensive and prescriptive and expressed concern that it requires a lot of resource to implement that may pull staff away from their core roles.

Management should also consider prevention strategies such as adequate human resourcing which would help to maintain staff wellbeing. This is particular relevant now due to COVID adding a lot of additionally to the workforce.

Council supported the strategy but requested Management consider how to prioritise the work.

There was a discussion about the University’s role in addressing mental wellbeing in its aligned industries.

8. Conferment of Degrees, Diploma and Certificates
Council RESOLVED to:
APPROVE the awards listed at Schedule 1.

Resolution
MOTION CARRIED

9. Lincoln University Students Association Report
The report was taken as read and NOTED.

Some students are coming back to campus but appreciate the option of online learning still being available.

Te Awhioraki has started a buddy system to support younger students.

10. General Business
No items of General Business were tabled for discussion.

11. Motion by the Chancellor for Resolution to Exclude the Public Pursuant to s48 of the Local Government Official Information and Meetings Act 1987:
The Chancellor moved that the public be excluded from the following parts of the proceedings of this meeting, namely:

<table>
<thead>
<tr>
<th>General Subject Matter</th>
<th>Reason for passing this resolution in relation to each matter</th>
<th>Grounds under section 48(1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chancellor's In-Committee Report</td>
<td>To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage</td>
<td>7(2)(h) 7(2)(j)</td>
</tr>
<tr>
<td>Vice-Chancellor’s Report</td>
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<td>7(2)(h) 7(2)(j)</td>
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<tr>
<td>1. Monthly Financials</td>
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<tr>
<td>Farms Committee Report</td>
<td>To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage</td>
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12. Report from the Public Excluded Session

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<tbody>
<tr>
<td>Chancellor’s In-Committee Report</td>
<td>The report was received. The discussion and any decision shall remain confidential at this time for the reasons noted above.</td>
</tr>
<tr>
<td>Vice-Chancellor’s Report</td>
<td>The report was received. The discussion and any decision shall remain confidential at this time for the reasons noted above, other than the University’s summary financial position to 30 July and information about the Campus Development Programme which will be released as and when the Acting Vice-Chancellor determines.</td>
</tr>
<tr>
<td>Farms Committee Report</td>
<td>The report was received. The discussion and any decision shall remain confidential at this time for the reasons noted above.</td>
</tr>
<tr>
<td>Capital Asset Committee Report</td>
<td>The report was received. The discussion and any decision shall remain confidential at this time for the reasons noted above.</td>
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<tr>
<td>Audit and Risk Committee Report</td>
<td>The report was received. The discussion and any decision shall remain confidential at this time for the reasons noted above.</td>
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<td>LAL Annual Report</td>
<td>The report was received. The discussion and any decision shall remain confidential at this time for the reasons noted above.</td>
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<td>TEC Learner Success Presentation</td>
<td>The report was received. The discussion and any decision shall remain confidential at this time for the reasons noted above.</td>
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<tr>
<td>General Business</td>
<td>The report was received. The discussion and any decision shall remain confidential at this time for the reasons noted above.</td>
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13. Closure and next Meeting

The meeting closed at 1.02pm. The next meeting is scheduled for 9am Tuesday 28 June 2022, Council Chambers, Lincoln University and by Zoom.

Signed: [Signature]

Date: 28 June 2022