

LINCOLN UNIVERSITY COUNCIL AGENDA & PAPERS

At 9am on Tuesday, 26 March 2024 a meeting of Lincoln University will be held in Whare Auaha Meeting Room, Ground floor, Waimarie, Lincoln Campus

Click on this link to join the meeting:



Vision

To be a globallyranked, top-five landbased University, unlocking the power of the land to enhance lives and grow the future.



Purpose

To facilitate excellent research and education to grow the knowledge of our students, and help shape a world that benefits from a greater understanding of the relationships between land, food and ecosystems.



Strategy 2019-2028

Renewal Strategy

- A distinctive Aotearoa New Zealand end-to-end student experience
- Improved assets and sustainable operating models
- A culture which stimulates and inspires staff and students

Shaping Strategy

- A world-class research and teaching precinct
- An organisation focused on meaningful partnerships
- Facilitating growth



Supported by four plans











Strategy Goals and priority areas in 2020-2024



Renewal Strategy

			Priority Areas
Goal 1	A distinctive Aotearoa New Zealand end-to- end student experience	\Rightarrow	Campus Living Laboratory Work integrated learning programme
Goal 2	Improved assets and sustainable operating models	\Rightarrow	Campus development Objectives and KPIs for academic and service support New and improved timetable Living standards framework
Goal 3	A culture which stimulates and inspires staff and students	\ominus	Bicultural campus Increased professional development activities Workload allocation model

Shaping Strategy

			Priority Areas
Goal 4	A world-class research and teaching precinct	\ominus	Land-based postgraduate research school Centres of Excellence Online and blended delivery
Goal 5	An organisation focussed on meaningful partnerships	\ominus	Stakeholder engagement Research partnerships
Goal 5	Facilitating growth	\ominus	Education partnerships Scholarships investment

Council Meeting - 26 March 2024

CONFIDENTIAL



26 March 2024 09:00 AM - 05:00 PM

Agenda Topic	Page
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Welcome and Apologies	
 Disclosures of Interest Every Council Member has an obligation to declare any actual, potential or perceived conflicts of interest with any Lincoln University activities and to ensure that such conflicts of interest are noted and managed appropriately. 	5
3. Confirmation of the Minutes of the Previous Meeting	10
 4. Matters Arising from the Minutes There were no outstanding items from the minutes 5. Notice of Items of General Business 	
6. Vice-Chancellor's Report	21
7. <u>LUSA Report</u>	25
8. Academic Board Report	27
9. General Business	
10. Moving to In-Committee	30
11. Moving out of In-Committee	
12. Next Meeting 9am on Tuesday 30 April 2024, in Whare Auahu Meeting Room, ground floor, Waimarie, Lincoln Campus and by MS T	eams.

Karakia Timataka

Kimihia rapuhia

Whaia ki te Uru Tapu nui o Tane

Tane te waiora

Tane te wanaka

Tane te tokoraki

Puta ki te whaiao ki te ao marama

Tu te kana

Tu te maraka

Te tu hi te rarama

E noho te mataara nei

E roko whakairia ake ki ruka

Kia tina! tina! Haumi e! Hui e! Taiki e!

Opening Prayer

Let us pursue and follow Tane into the highest realms.

The sacred repository of knowledge.

Tane, the waters of life and wellbeing.

Tāne, the repository of all knowledge and wisdom.

Tane who propped up the heavens.

Bringing forth the light, the broad daylight so that all life realises its potential.

It is Tū who preserves and protects the sacredness of all.

It is Tū who awakens the path of light within, imbuing his qualities of vigilance.

That our eyes may ever focus on the path ahead, in order that we may pass over the state of tapu to allow the renewal of peace to be suspended from on high. Make it firm, it is firm.

Join it, gather it. It is done!

STRICTLY CONFIDENTIAL 2024 Lincoln University Council Members' Interests Register Councillor Name of Company / Institution **Dates Applicable** Position Comments Updated nice Fredric Feb-22 Mainpower Ltd Current Director nice Fredric Aurora Energy Limited Director Jul-22 Current anice Fredric Aviation Security Services Current Chairman anice Fredric Civil Aviation Authority Current Chairman rly Credit Union Baywide and Credit Union South Chair role anice Fredric Unity Credit Union Chair of Audit and Rick Comp Oct-22 Current ends on 28 October 2022 Green Power New Zealand Ltd Janice Fredric Current Director Resigned with effect from 12 May 2023 May-23 Mt Cass Wind Farm Ltd Resigned with effect from 12 May 2023 May-23 Janice Fredric Janice Fredric Timaru District Council Current Independent member of Audit and Risk Committee Janice Fredric NZ Shipwreck Welfare Trust Trustee Current anice Fredric Tregynon chartiable Trust Current Trustee anice Fredric NIWA Current Director lanice Fredric NIWA Vessel Management Limited Current Director anice Fredric NZ Growth Capital Partners Limited Current Director 11-Sep-23 anice Fredric Aspire NZ Seed Fund Limited Current Director 11-Sep-23 anice Fredric Elevate NZ Venture Fund GP Ltd Current Director 11-Sep-23 Bruce Gemmell The Gemmell Group Limited Current Director, Shareholder Feb-22 The Highlanders GP Limited Bruce Gemmell Current Director ruce Gemmell Miramar Consolidated Limited Current Director **Bruce Gemmell** The Second Little Pig Was Right Limited Current Director, Shareholder Bruce Gemmell ATT Trustee Limited & associated subsidiaries Current Director Non-trading Bruce Gemmell Lincoln Agritech Limited Current Bruce Gemmell Lincoln University Centennial Trust Current Ex-officio Trustee Lincoln University Foundation Trust Ex-officio Trustee Formally constituted 12 November 2019 Bruce Gemmell Current Bruce Gemmell Director, Shareholder Gemmell Finance Limited Current Bruce Gemmell Nitrolabs Limited & Associated companies Current Director Bruce Gemmell Central Plains Water Limited Current Director **Bruce Gemmell** Buller Electricity Limited & associated subsidiaries Current Director Director from 1 September 2021 **Bruce Gemmell** Planz Consultants Ltd Current Director **Bruce Gemmell** Nexia Limited Current Director **Bruce Gemmell** Selwyn District Council March 2024 - current Independent member of Audit and Risk Committee Apopinted in March 2024 March-24 Ashgrove Genetics Limtied James Parsons Current Director ames Parsons Agfirst Northland Limited Current Director ames Parsons Trevear Limited Current Director, Shareholder ames Parsons Wools of New Zealand Holdings Limited Current Director Wools of New Zealand General Partner Limited Current Director ames Parsons Ashgrove Limited ames Parsons Current Director mes Parsons Ospri New Zealand Limited Current Director National Animal Identification and Tracing (NAIT) Limited mes Parsons Current Director TBFree New Zealand Limited mes Parsons Current Director ames Parsons Halter USA Inc Advisor July-23 Feb-22 David Philip Jensen Colebrook KiwiFruit Orchard GP Limited 2020-current Chair David Philip Jensen Pongakawa Kiwifruit GP Limited 2020-current Chair David Philip Jensen Riverview Kiwifruit GP Limited 2020-current Chair David Philip Jensen Otamarakau Kiwifruit GP Limited 2020-current Chair Awakeri Orchard GP Limited Chair David Philip Jensen 2019-current David Philip Jensen El Dorado Orchard GP Limited 2018-current Chair David Philip Jensen Expressway Orchard GP Limited 2017-current Chair David Philip Jensen Gold Income GP Limited 2021-current Chair David Philip Jensen Eastpack Limited 2018-current Director

Councillor	Name of Company / Institution	Dates Applicable	Position	Comments	Updated
David Philip Jensen	Merrijig Development sLimited	Current	Shareholder		Opuateu
David Philip Jensen	Figured Limited	Current	Shareholder		
David Philip Jensen	New Zealand Dairy Dessert Company	Current	Shareholder		
David Philip Jensen	Fonterra	Current	Shareholder		
David Philip Jensen	Zespri	Current	Shareholder		
David Philip Jensen	Eastpack Limited	Current	Shareholder		
David Philip Jensen	LIC	Current	Shareholder		
David Philip Jensen	Ballance Agri Limited	Current	Shareholder		
David Philip Jensen	Farmlands Co-operative Society Limited	Current	Shareholder		
David Philip Jensen	Napoli Orchard GP	2018-current	Chair		
David Philip Jensen	Eastern Orchards Orchard GP	2019-current	Chair		
David Philip Jensen	Chair Gliding NZ Trust	Current	Trustee		
David Philip Jensen	PinPoint Labs	Current	Chair and Director	Elected Chairperson January 2023	Jan-23
David Philip Jensen	Pasture Accelerator	Current	Chair	JV bentween MPI, PGW, DairyNZ and Barenburg NZ	Apr-23
Professor Grant Edwards	Lincoln University	Current	Vice-Chancellor	JV bentween WFI, FGW, Dan yNZ and Barenburg NZ	Feb-22
Professor Grant Edwards Professor Grant Edwards					reb-22
Professor Grant Edwards Professor Grant Edwards	Lincoln University Council Universities New Zealand (Visa Chancellers Committee)	Current	Ex-officio Member		
	Universities New Zealand, (Vice-Chancellors Committee)	Current	Ex-officio Member		
Professor Grant Edwards Professor Grant Edwards	New Zealand Food Innovation (South Island) Limited Lincoln Agritech Limited	Current Current	Director Director		
Professor Grant Edwards Professor Grant Edwards					
	Lincoln University Foundation	Current	Ex-officio Trustee		
Professor Grant Edwards	Lincoln University Centennial Trust	Current	Ex-officio Trustee		
Professor Grant Edwards	Lincoln University Alumni Association	Current	Ex-officio Patron		
Professor Grant Edwards	Member of Steering Governance Group, Forage Value Index, 2014-present	Current	Member		
Professor Grant Edwards	South Island Dairying Development Centre Leaders Forum Chair	Current	Chair		
Professor Grant Edwards	Biological Heritage National Science Challenge, Challenge Parties Working Group (Co-	Current	Co-Chair		
	Chair as UNZ representative)				
Professor Grant Edwards	Committee of University Academic Programmes (CUAP)	Current	Chair		
Professor Grant Edwards	Don Hulston Foundation	Current	Ex-officio University Trust		
Professor Grant Edwards	Ivey Hall and Memorial Hall 125th Anniversary Appeal Gifting Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Ivey Hall and Memorial Hall 125th Anniversary Appeal Taxable Activity Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	John Mowbray Howard Tripp Agricultural Scholarship Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	J W and Carrie McLean Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Kathleen Ann Stevens Scholarship Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Leslie John and Lola June Struthers Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Sir Arthur Sims Scholarship Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Vernon Willey Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Academic Quality Agency Board (as UNZ representative)	Current	Member		August-23
Puamiria Parata-Goodall	Lincoln University	Current	Council Member and Consultant - Cultural Narrative		Mar-24
	Te Taumutu Rūnanga	Current	Consultant		
	Selwyn District Council	Current	Pou Ahurea, Cultural Advisor – Te Ara Ātea		
	AgResearch	Current	Consultant - Cultural Narrative		
	Te Pakura Limited	Current	Director, Shareholder, provides culture advice to Lincoln		
	Ngãi Tahu Fund	Current	Member		
	Canterbury Museum Board	Current	Member		
	Te Pae Korako Ngāi Tahu Archives & Whakapap	Current	Member		
	Rarotoka Management Limited	Current	Director, Shareholder		
Elizabeth Hill-Taiaroa	Te Taumutu Rūnanga	Current	Secretary & Oranga leader		Apr-23
Professor Derrick Moot	Lincoln University	Current	Professor		Jun-22
Dr Maria Janna van den Belt	Cogo Connecting Good Limited	Current	Shareholder		Jun-21
Dr Maria Janna van den Belt	College of Assessors of MBIE	Current	Member		
Dr Maria Janna van den Belt	EHF Fellowship	Current	Fellow		
Dr Maria Janna van den Belt	MPI-Fisheries New Zealand	Current	Chief Economist	Updated name of organisation	Sep-22

Councillor	Name of Company / Institution	Dates Applicable	Position	Comments	Updated
Dr Maria Janna van den Belt	Global Research consortium (USA, China, Europe) Safe Seaweed by Design (research pr	Current to Feb 2023	Member of Advisory Board	Research project involving representatives from USA, China, Europe	Sep 22
Gabrielle Thompson	Olsen Thompson Limited	Current	Director & Shareholder		
Gabrielle Thompson	Hollyfort Farm Limited	Current	Shareholder		
Gabrielle Thompson	Selwyn Thompson Limited	Current	Shareholder		
Gabrielle Thompson	Silver Fern Farms Co-Operative Limited	Current	Director		
Gabrielle Thompson	Thompson Family Trust	Current	Trustee		
Gabrielle Thompson	Pretty in Pink Charity Trust	Current	Trustee		
Gabrielle Thompson	Ballance	Current	Shareholder		
Gabrielle Thompson	Farmlands Co-Operative Ltd	Current	Shareholder		
Gabrielle Thompson	Thompson Property Trust	Current	Trustee		
Gabrielle Thompson	Ravensdown	Current	Shareholder		
Gabrielle Thompson	Thompson Forestry Limited	Current	Director and Owner	Effective from 15 December 2022	
Demetrio Cooper	Lincoln University Students' Association	Current	President		Dec-23

Register of interests – Senior Leadership Team – 2024

SMG member	Organisation	Date	Position	Notes
Grant Edwards	Lincoln University	Current	Vice-Chancellor	
	Lincoln University Council	Current	Ex-officio Member	
	Universities New Zealand, (Vice-Chancellors Committee)	Current	Ex-officio Member	
	New Zealand Food Innovation (South Island) Limited	Current	Director	
	Lincoln Agritech Limited	Current	Director	
	Lincoln University Foundation	Current	Trustee	
	Lincoln University Centennial Trust	Current	Trustee	
	Member of Steering Governance Group, Forage Value Index, 2014-present	Current	Member	
	South Island Dairying Development Centre Leaders Forum Chair	Current	Chair	
	Biological Heritage National Science Challenge, Challenge Parties Working Group (Co-Chair as UNZ representative)	Current	Co-Chair	
	Committee of University Academic Programmes (CUAP)	Current	Chair	
	Academic Quality Agency for New Zealand Universities (AQA)	Current	Board Member	
	Don Hulston Foundation	Current	Ex-officio University Trust	
	Ivey Hall and Memorial Hall 125th Anniversary Appeal Gifting Trust	Current	Ex-officio University Trust	
	Ivey Hall and Memorial Hall 125th Anniversary Appeal Taxable Activity Trust	Current	Ex-officio University Trust	
	John Mowbray Howard Tripp Agricultural Scholarship Trust	Current	Ex-officio University Trust	
	J W and Carrie McLean Trust	Current	Ex-officio University Trust	
	Kathleen Ann Stevens Scholarship Trust	Current	Ex-officio University Trust	
	Leslie John and Lola June Struthers Trust	Current	Ex-officio University Trust	
	Sir Arthur Sims Scholarship Trust	Current	Ex-officio University Trust	
	Vernon Willey Trust	Current	Ex-officio University Trust	
Karen McEwan	Lincoln University	2019-	Executive Director, People,	
			Culture, and Wellbeing	

Updated Feb 2024

	Senior Management Group, Lincoln University	2019-	Member	
	Ceiling Clean WGTN Limited	1982-	Shareholder	
Susie Roulston	Lincoln University	2021-	Chief Operating Officer	
	Senior Management Group	2021-	Member	
	Hayden Roulston Limited	2017		Susie's Partner (sports Coaching)
	Lincoln University Property Joint Venture Limited	2022-	Director	From 1 December 2022
Alistair Pearson	Property Council New Zealand	2019-current	Executive	
Chad Hewitt	Royal Society of New Zealand	Current	Member	
	Universities New Zealand, DVC Research Committee	Current	Ex-officio member	
	Universities New Zealand, DVC Academic Committee	Current	Ex-officio member	
	Universities New Zealand, CUAP	Current	Ex officio member	Effective 31/10/2023
	NZ Synchrotron Group Ltd	Current	LU Representative	
	College of Assessors	Current		
	Better Border Biosecurity Collaboration Council	Current	Member	
	LU Senior Management Team	2023-		
Merata Kawharu	Tūrama Trustees Limited	Current	Director	
	Nukuroa Consulting Limited	Current	Director & Shareholder	
	Takarangi Limited	Current	Director	
	E Mara E Limited	Current	Director & Shareholder	



LINCOLN UNIVERSITY COUNCIL

Minutes of a meeting held on Tuesday 27 February 2024 at 9am in Whare Auahu, ground floor, Waimarie and online via MS Teams

Meeting Minutes

Present: Mr B Gemmell (Chancellor), Prof G Edwards (Vice-Chancellor), Mrs G

Thompson, Mrs J Fredric, Mr D Cooper, Mrs M Ash, Mr J Parsons, Prof Derrick Moot, Mrs Liz Hill-Taiaroa, Mr D Jensen (each a Council Member).

Via MS Teams: None

In attendance: Mrs S Roulston (Chief Operating Officer)

Mr D Lodge (Deputy Vice-Chancellor, Student Life)

Mr N Heslop (Strategy & Governance Officer, as Council Secretary)

Dr C Hewitt (Provost)

Mr R Michelle (Te Awhioraki Tumuaki)

Prof Merata Kowharu (Deputy Vice Chancellor, Māori & Pasifika)

Meeting started at 9.01am.

1. Welcome/Karakia/Apologies

Mrs Liz Hill-Taiaroa opened the meeting with a karakia.

The Chancellor welcomed Prof Merata Kawharu to Lincoln University.

Council RESOLVED:

1. To receive an apology for absence from Emeritus Prof James McWha (Pro-Chancellor) and Dr Marjan van den Belt, and an apology for lateness from Mr David Jensen.

Resolution

MOTION CARRIED

2. Disclosures of interests

The interest register was NOTED.

3. Confirmation of the Previous Meeting Minutes

Council RESOLVED:

To confirm the minutes from the Council meeting held 12 December 2023.

Resolution

MOTION CARRIED

4. Matters arising from the Minutes

The action register was NOTED.

5. Notice of items of General Business

There were no items of general business.

6. Chancellors Report

The report was taken as read.

Attendance at the Chancellor's Group Meeting on 22 February 2024 also occurred during the period where:

- Chancellors were advised of the high level of interest by TEC and Minister's Office with business of Massey and Victoria around their business model and assets they are holding. An observer has been appointed to Massey.
- There is a risk of contamination by those Universities into other institutions in New Zealand.
- A conversation around payment of surplus EFTS by TEC. Lincoln University does face the risk that it has over-succeeded and will not be paid for EFTS over 102% of the projections in our Investment Plan.
- A discussion around international students and if Immigration NZ had a timelier response some institutions may not be in such a financially strained position.

Council observed that the political landscape has changed. Security of funding and adherence to existing processes is under threat.

Council asked the Council Secretary to schedule a face-to-face meeting with GOG.

Action: Council Secretary

Currently Lincoln University has \$1.6m EFTS funding at risk with the uncertainty around funding decisions and processes by TEC.

The Chancellor also noted the Prime Minister has been heard to praise the success of Lincoln University in several recent public events.

Council RESOLVED:

That Council

1. **RECEIVE** the information in the Chancellor's Report.

Resolution

MOTION CARRIED

David Jensen arrived at 9:19am during discussion of the Chancellor's Report.

7. Vice Chancellors Report

The report was taken as read. The Vice Chancellor highlighted the following:

 At the Vice Chancellors meeting international visa processing was discussed. Several other universities have students stuck at the border and will be late enrolments. Lincoln does not appear to have this problem on the same scale. This is because Lincoln has multiple entry points for international students throughout the academic year, and we have prioritised high value enrolments. Thirdly, Lincoln has clearly signalled the long time required to process visas.

 Free speech and academic freedom will increasingly become a significant issue as more decisions by the judiciary are released.

The Chancellor invited the Academic Board to reflect on free speech and academic freedom issues. How will Lincoln University support people who express their opinion in the face of ardent criticism with popular issues.

Action: Academic Board

Council had a conversation about the various ranking systems for Universities.

Council Resolution

That Council:

1. RECEIVE the information in the Vice Chancellor's Report.

MOTION CARRIED

Resolution

8. LUSA Report

The LUSA President provided a verbal report and informed Council:

- LUSA operated a successful O'Week.
- 2000+ food servings were distributed.
- There were two paid events: the toga party and a comedy night.
- · Currently recruiting for a Well-being and Rainbow rep.
- The Investment Society, a student club, had 165 sign-ups.

Council expressed an interest hearing about areas of concern in future written reports.

Chancellor noted that Lincoln is the only institution that encourages Māori and Pasifika involvement at governance level.

Council noted reporting and visibility of disability students through Ahumairaki and learning success program.

Council Resolution

That Council:

1. RECEIVE the information in the LUSA Report.

Resolution

MOTION CARRIED

9. Academic Board Report

The report was taken as read.

Council Resolution

That Council:

Resolution

1. RECEIVE the information in the Academic Board Report.

MOTION CARRIED

10. Health & Safety Compliance Report

The Executive Director of People, Culture, & Wellbeing advised Council:

There have been some personnel changes to Health & Safety team.
 Tracey Nelson is focusing on Bio compliance in 2024. Two health and safety advisors are now responsible for this with various responsibilities.

The report was taken as read.

The Executive Director of People, Culture, & Wellbeing informed Council of several incidents on campus including a gum tree falling over and killing a sheep. Since this incident a quote has been obtained to remove trees. A safety plan for all trees on campus will be a programme of work in Q4 2024.

Council requested an ICAN report about another incident along with senior managements response to provide reassurance about what will be in place going forward.

Action: COO & H&S

The Chancellor underscored the emphasises that safety of staff is not a secondary consideration.

Council Resolved

That Council NOTE the:

- 1. Trends in the health and safety performance of the university and the measures being taken to improve the robustness of the data.
- Resolution
- 2. Actions being taken to improve the culture of health and safety across the university.

MOTION CARRIED

11. Conferment of Degrees, Diplomas, and Certificates Report

The report was taken as read.

Council Resolved

That Council:

- 1. **RECEIVE** the information in this report.
- 2. **REVOKE** the Graduate Certificate in Commerce awarded to Jin **Qian** (1144848) on 12 May 2023.
- 3. NOTE that Ji Qian has requested that his award be revoked so that he may use the credits towards a Graduate Diploma in Commerce.
- 4. NOTE that Jin has completed the required further study to achieve the Graduate Diploma in Commerce qualification and is included in the award list below.

Resolution

5. NOTE that Jin has returned his Graduate Certificate in Commerce parchment to the Graduation Office.

6. APPROVE the following awards:

Master of Applied Computing

Kin Hon Chu, Distinction

Zichen He, Distinction

Jiawei Kang, Distinction

Ming-Hsiang Ko, Distinction

Enci Lyu, Distinction

Hubing **Tang**, Distinction

Xinfei Yan, Distinction

Liuming Yao, Distinction

Xunyi **Zhang**, Distinction

Ruoqing Chen, Merit

Xuexing **Duan**, Merit

Dianyi Jiang, Merit

Li **Liu**, Merit

Congman Qiu, Merit

Wanjun Wang, Merit

Xiaofei Wang, Merit

Tian Xia, Merit

Te **Zhang**, Merit

Master of Business in Finance

Yingying He, Distinction

Liu Zhengyang, Distinction

Zhen Wang, Distinction

Phoukhaokham Xaymounty, Distinction

Junquan Xiao, Distinction

Yongsheng Ye, Distinction

Le Zhang, Distinction

Yufan Zhang, Distinction

Yuning Zhu, Distinction

Wenjun Cai, Merit

Chen Wei, Merit

Fu Shenghan, Merit

Chen Shen, Merit

Yiran Tang, Merit

Xinyao Huang

Zhisheng Xie

Master of Business in Global Management and Marketing

Jing Cui, Distinction

Zheng Liu, Merit

Tony Ross Wilson, Merit

Yang Ke, Merit

Master of Environmental Policy and Management

Shelley Anne King, Distinction

Donna-Marie Margaret Patterson, Distinction

Bonnie Gypsy De'vantea Hartfield, Merit

Lavenia Karavaki, Merit

Master of Fintech and Investment Management

Minqi Chen, Merit

Shiyin Yang, Merit

Siqi Li

Master of Science in Food Innovation

Yi Yang

Master of Sport and Recreation Management

Melanie Jane Russek, Distinction

Master of Wine and Viticulture

Takako Bell, Merit

Postgraduate Diploma in Agricultural Science

Marjan Ellen Sprock, Distinction

Postgraduate Diploma in Applied Science

Wenbo Liu

Emma Christine Elva Lloyd

Donna-Marie Margaret **Patterson**

Postgraduate Diploma in Commerce

Joanne Hoi Man Mok

Postgraduate Diploma in Environmental Management

Robert Barry Marshall

Postgraduate Certificate in Commerce

Bryce Jeffrey Clark, Distinction

Hanzhou Qin, Distinction

Anna Flynn Sing, Distinction

Haolin Xu, Distinction

Kathryn Adele Broomfield

Isabella Carmichael

Judy Hilde Dreyer

Yihang Gao

Angela Ruth Ibbotson

Birch Alexander Biddulph Jenkinson

Jing **Li**

Feifei Liu

Wenbo Ma

Lijie Su

Wanyu Xie

Yongjia Yan

Shuai Yang

Postgraduate Certificate in Environmental Management

Renate Gabriele Fischer, Distinction

Melissa Clara Trenwith

Graduate Diploma in Applied Science

Sara Nicole Matchett, Distinction

Graduate Diploma in Commerce

Lingxin He, Distinction

Jin Qian, Distinction

Han Zhang, Distinction

Tianlin Chen

Weiyi Gao

Shuaihao Huang

Weijie Lin

Joshua Daniel Marr

Tang Yaxin

Yinuo Tang

Yunbo Wu

Zhang Deyu

Graduate Diploma in Tourism Management

Jianghan Chen

Graduate Diploma in Viticulture and Oenology

Philip Junior Nordt, Distinction

Shao-Yong Zou

Graduate Certificate in Academic English

Jia **Lyu**

Bachelor of Commerce

Joseph Andrew Sinclair, Accounting and Finance Major

Zhang Zongyang, Marketing Major

Bachelor of Commerce (Agriculture)

Olivia Alice Margetts

Bachelor of Science

Callum Bryce Jamie, Individual Major

Bachelor of Viticulture and Oenology

Gregory Reece **Hamill**, Global Business Major Jingyi **Yang**

Diploma in Farm Management

Henry Brice **Bartrum**, Distinction

Rose Grace McArthur

Diploma in Agriculture

Rose Grace McArthur

Diploma in University Studies

Xingjian Cai

Jiayi Jiang

Conal Lynch

Rui Sun

MOTION CARRIED

12. Election of Pro-Chancellor

The Chancellor received nominations for the appointment of Pro-Chancellor.

Council Resolved

That Council:

 APPOINT Mrs Puamiria Parata-Goodall as Pro-Chancellor of Lincoln University Council, commencing on 29 February 2024 to 31 December 2024, in accordance with section 15, schedule 11 of the Education and Training Act 2020.

Resolution

MOTION CARRIED

Election of Chancellor

The Chancellor handed over the Chair to Janice Fredric for the election of Chancellor.

Council Resolved

That Council:

Resolution

 APPOINT Mr Bruce Gemmell as Chancellor of Lincoln University Council, commencing on 29 February 2024 to 31 December 2024, in accordance with section 15, schedule 11 of the Education and Training Act 2020.

MOTION CARRIED

13. General Business

There were no items of general business.

14. Motion by the Chancellor for Resolution to Exclude the Public Pursuant to s48 of the Local Government Official Information and Meetings Act 1987

I move that the public be excluded from the following parts of the proceedings of this meeting, namely:

General Subject Matter	Reason for passing this resolution in relation to each matter	Grounds under section	
Audit & Risk Committee	To avoid prejudice or disadvantage to the commercial	7(2)(h)	
1. Report	activities of the University		
2. Minutes from meeting on 20 February 2024	To prevent the disclosure or use of official information	7(2)(j)	
3. 2023 Annual Report	for improper gain or improper advantage		
4. 2023 Key Accounting Measures			
5. 2023 Draft Appropriations Statement			
Capital Asset Committee	To enable free and frank expression of opinions by or	7(2)(f)(i)	
1. Report	between or to members or officers or employees of the		
2. Minutes from the meeting on 20 February 2024	University		
3. Ivey West Memorial Hall Contingency Release	To avoid prejudice or disadvantage to the commercial	7(2)(h)	
4. Ivey Roof Investment Case	activities of the University		
Quarterly HR Report	To avoid prejudice or disadvantage to the commercial	7(2)(h)	
Q4 2023 HR Dashboard Report	activities of the University		
	To prevent the disclosure or use of official information	7(2)(j)	
	for improper gain or improper advantage		
Monthly Recruitment Report	To avoid prejudice or disadvantage to the commercial	7(2)(h)	
	activities of the University		
	To prevent the disclosure or use of official information	7(2)(j)	
	for improper gain or improper advantage		
Streamline Council Committee Structure	To enable free and frank expression of opinions by or	7(2)(f)(i)	
	between or to members or officers or employees of the		
	University		

I move also that: Professor Grant Edwards (Vice-Chancellor), Professor Chad Hewitt (Provost), Ms K McEwan (Executive Director People Culture and Wellbeing), Mrs Merata Kowharu (Deputy Vice Chancellor, Māori and Pasifika), Mrs Susie Roulston (Chief Operating Officer), Mr D Lodge (Deputy Vice-Chancellor, Student Life), Mr T Osborne (Director of Finance), Mr Justin Greenhalgh (Project Manager), Mr R Michelle (Tumuaki-Takirua Te Awhioraki), Mr D Cooper (LUSA President), and Mr N Heslop (Council Secretary), be permitted to remain at this meeting after the public has been excluded, because of their knowledge of the various matters being discussed. This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because of their involvement in the development of reports to Council on these matters.

MOTION CARRIED

The public were readmitted to the meeting at 11.55am

15. Closure and next Meeting

The meeting closed at 12.03pm.

The next meeting is scheduled for Tuesday, 26 March 2024 at 9am and will be held in Whare Auahu, ground floor in Waimarie, at Lincoln Campus.

CONFIRMED THIS 26th DAY OF March 2024

BRUCE GEMMELL
CHANCELLOR



Lincoln University Vice-Chancellor's Monthly Report to Council

Month: 14 March 2024

Students return in full force

Students arrived back in full force for Semester 1, with our Halls of Residence and flats at capacity and our campus buzzing with activity. This vibrant environment embodies the spirit of Lincoln and reinforces the effectiveness of our programmes and campus experience in meeting the expectations of our students.

The University has increased its student population significantly for the fifth year running in 2024, continuing the University's strong growth trajectory since 2019. Enrolments for Semester 1 2024 are 20% higher than Semester 1 2023, and the University is on track to exceed 5,000 students by the end of the year. The growth in Equivalent Full-time Students (EFTS) has been 21% for domestic EFTS and 13% for international EFTS, with a 58% increase in postgraduate EFTS.

Our domestic postgraduate enrolments continue to grow at a pace, highlighting the increasing demand for our distinctive land-based education and research programmes, and further strengthening our reputation for providing skilled, work-ready graduates equipped to make an impact in the land-based sector.

While our flagship Bachelor of Agricultural Science and Bachelor of Commerce (Agriculture) qualifications continue to thrive and remain among our five most popular programmes, we are pleased to report significant growth in our Master of Applied Computing programme. The programme experienced a 143% increase compared to the same time last year and is currently our largest and most popular programme. At the start of March, we welcomed a group of 230 Master of Applied Computing (a HyFlex programme that can be studied on-campus and remotely) students to our campus for an in-person Studio Project Workshop, which also provided the opportunity for students to collaborate with a number of external partners.

The launch of two new programmes in Semester 1, the Bachelor of Sustainable Tourism and Master of Parks Management reaffirms our commitment to aligning our programmes with industry demand. It also emphasises their application to real-world challenges, industry relevance and our focus on experiential learning. Both programmes are the first of their kind in New Zealand and build on our long history of teaching parks, recreation and tourism programmes.

Meanwhile, our Bachelor of Land and Property Management and Master of Business in Global Management and Marketing remain in the top five most sought-after programmes among Lincoln University students.

Good progress on our Strategy update

We continue to make steady progress in updating our Strategy 2019-2028 for our next strategic phase, spanning from 2024 to 2028. Through a collaborative process, interactive sessions were held with all staff members facilitated by members of the Senior Leadership Team. Additionally, a series of drop-in sessions were hosted by the Vice-Chancellor. Staff also had

the opportunity to provide direct individual or team feedback via an online form. This leader-led cascade process focused on the University-wide priorities and actions and enabled SLT to have open and transparent dialogues with their teams. Importantly it has ensured alignment of the faculty, divisions and departmental individual plans to the overarching strategy. All feedback has been collated and will inform any changes or amendments to the final strategy document.

Positive outcomes for our learner success programme, Manaaki Tauira

More than 200 staff attended the February All Staff Briefing, which included a University update, feedback on the results of the Professional Workload Survey and an update on our Manaaki Tauira Programme.

The Manaaki Tauira programme focused on enhancing the success, participation and retention of all tauira, particularly Māori, Pasifika and disabled tauira by 2030, has made outstanding progress so far. Currently, nine of the 17 measures have exceeded the 2023 target while five measures have already surpassed the 2030 target. Especially notable in 2023 were the retention rates for first-year Māori students (87.5%) and first-year Pasifika students (81.8%), compared with non-Māori (78.9%) and non-Pasifika (78.9%), while Māori qualification completion rates were equal with non-Māori qualification completion rates, at 65.1%. These exceptional outcomes have been achieved through a great team effort by everyone engaged in the Manaaki Tauira Programme, and it is inspiring to see how all tauira can flourish when they are proactively embraced by wraparound manaaki.

The Campus Development Programme continues at a pace

2024 will be another big year for our Campus Development Programme, with various projects in progress and some set to be completed. Among these is the George Forbes Stage 3 project, which has begun with the demolition and the subsequent rebuild of the north block of Forbes, scheduled for completion in early 2025. This renovated space will provide a purpose-built student-focused administration hub and refreshed working environment for student services, along with a new statement entrance to the Lincoln University campus. The demolition of the Burns Building is underway, while the completion of Ivey West and Memorial Hall is expected in the last quarter of 2024. Furthermore, plans are underway for the construction of our new Whare Wānaka, currently in the early stages of concept and design, with site works scheduled to commence in late 2024. Continuing decarbonisation works include high voltage cable and substation upgrades, and the comprehensive heating upgrade project, all on track for completion in the last quarter of 2024.

Our Campus Development Programme also encompasses a strategy to ensure that our student accommodation assets will meet the forecast demand in coming years and that the accommodation facilities will position the University to continue to deliver our world-class student experience. The strategy includes expansion and upgrades of existing facilities, as well as the construction of a new catered accommodation hall to be built on the Union Lawn. Ground investigation works are currently in progress. Stage one of the construction project will comprise a 250-bed hall to be ready for occupation in 2027.

Lincoln University Strategy 2019-2028 highlights for February 2023

Goal 1 - A Distinctive Aotearoa New Zealand end-to-end Student Experience

 Funding applications have opened for the University's Sport and Healthy Living Initiative. The primary purpose of the Sport and Healthy Living Initiative is to maximise sport and recreation opportunities for students to ensure their continued wellbeing. Funding applications are being invited from the University's student groups, student or sports clubs, staff members and community groups or local clubs that want to offer opportunities for Lincoln students.

Goal 2 - Improved Assets and Sustainable Operating Models

 The Burns Building demolition project is progressing well, with the soft demolition now entering the soft strip demolition phase. Hard demolition of the Burns Building is expected to begin in late March and will take approximately 17 weeks to complete.

Goal 3- A culture which stimulates and inspires staff and students

 A new round of K\u00f6rero with the Vice-Chancellor sessions for 2024 have been scheduled for all staff. These sessions provide staff with the opportunity to share their thoughts, ideas and suggestions directly with the Vice-Chancellor. The sessions were immensely successful last year and some lively discussions are again expected in 2024.

Goal 4 - A world-class research and teaching precinct

- Academics and alumni provided expert opinions about the devastating Port Hills fire.
 Dr Nicola Day, an LU alumna (MSc Ecology and Conservation explained the elevated
 fire hazard that planting pines has created. Associated Professor Tim Curran was
 interviewed about his plant flammability and green firebreak research for New Zealand
 Geographic. Tim was also interviewed for Stuff's NZ Gardener prior to the fires and
 gave an update on his flammability research to the National Land Management Forum,
 which is comprised of representatives of FENZ, DOC, MPI, LINZ and farming groups.
 Professor Derek Moot wrote about the inevitability of fire returning to the Port Hills, with
 the suggestion to bring in the heavy hitters of hill country grazing (cows) to better control
 excess vegetation.
- Dr Hafsa Ahmed has been invited to join the Senior Leadership Team and Board of the Association of Change Management Professionals – Australia and New Zealand. Her role as Chapter Lead for all of New Zealand includes educating and equipping ACdMP-ANZ members and partners with the thought leadership, tools and techniques to lead change with a transformational mindset in the workplace of the future
- The first Excellence Series event for 2024, held in early March, featured a discussion
 on food security and the New Zealand food system by Professor Alan Renwick. The
 session was well attended by over 60 people including amongst others delegates from
 DoC, MPI, CRIs, ECan and the Selwyn District Council. The Excellence Series has
 been a resounding success so far, showcasing Lincoln University's impactful applied
 research.
- A new research paper published in Science by Professor Amanda Black indicates that
 the argument over whether Indigenous knowledge should be considered science has
 become unnecessarily polarised. Coauthored together with a colleague
 at Bioprotection Aotearoa, Professor Jason M. Tylianakis, Professor Black argues
 Indigenous knowledge should not "usurp the role of, or be called, science. Instead,
 Indigenous knowledge should be taught alongside science in the classroom.

Goal 5 - An organisation focused on meaningful partnerships

- The University hosted a delegation from Yunnan Agriculture University (YAU) on campus as part of our Joint Education Programme. Lincoln has been involved in a joint degree programme with YAU since 2016 which includes our Bachelor of Commerce (Food and Resource Economics major). There are approximately 350 students in the programme, mostly based at the YAU campus in Kunming. Around 20 students come to Lincoln each year as part of this programme to finish their Lincoln degree. In addition about 15 staff travel to Kunming to teach a 2-week face-to-face block each semester as part of a hybrid delivery model, with online lectures for the remainder of the semester. Three to four YAU staff also come to Lincoln each year for research collaboration.
- Lincoln University will be hosting the South Island Dairy Event (SIDE) on campus in June. This will be SIDE's 25th year in bringing together farmers from across the South Island for a two-day conference and includes field trips to our Ashley Dean and Lincoln University Research Dairy Farm (LURDF), providing delegates with a firsthand look at the latest research programmes on our farms.

Goal 6 - Facilitating Growth

- The University's Student Liaison team hosted sixty school career advisors from around New Zealand at our annual Careers Advisor Extravaganza. The event showcases our programmes and our campus, and forms relationships with the advisors who have an influence on tertiary education choices for secondary students.
- Professor Stephen On and Associate Professor Chris Winefield launched the Lincoln Genomics facility on campus. The sequencer is leased by Lincoln University to provide in-house NGS sequencing to researchers at Lincoln University and throughout Aotearoa. With the increasing use of NGS across a broad range of research including plant and animal breeding, ecology, microbiology, molecular biology and clinical research, this is a valuable service for the University.



Kia ora koutou

Demetrio

Since the last council meeting LUSA has been relatively quiet event wise following on from O week, we held a postgrad morning tea and a free food event that was co-hosted by SPACE, the LGBTQIA+ social club. Going forward we are looking at using our free food events in a more meaningful way. We will aim to have smaller clubs be the face of the event to which they can promote themselves and show off any upcoming events they might be running, with LUSA still doing the ordering of the food and setting up of the event itself.

LUSA has had in the pass dedicated faculty executive members, whose sole focus was that faculty. This year we are testing a new approach where exec members who are assigned to the Faculty Teaching Committee will also be a faculty rep, this change will now see these execs be more involved in the Course Rep meetings held twice a semester and responsibility of ensuring that positive feedback gathered by students will be sent to relevant people, Deans/ Lecturers. Kate our Student Advocacy & Voice coordinator will ensure constructive feedback is sent to Deans. In previous years it has been noticed that the Deans do not always send the positive feedback to lecturers.

An issue that many students are facing at the moment is course clashes. With an associated issue being that some classes do not fit it classrooms an example of this is in my own class MAST121 we had to bring chairs from other buildings and there were still students sitting on the floor. SOSC340 in its earlier lectures when everyone attended in person there were not enough desks for each student, that class however is now in a computer lab.

On the LUSA business end the Advisory Panel are currently reviewing the executive pay, with the overall goal to facilitate more contested positions. Currently the Executive are paid \$5,000 with the President being paid \$51,000.

We are also currently working with relevant parties to increase the amount and quality the feedback from PG students, we have increased the number of PG morning teas which is one of the keyways LUSA has in the past gathered feedback from PG. Our Postgrad rep will also be holding more formal feedback forums similar to the Student Experience Team.

feedback forums similar to the Student Experience Team.	
Ngā mihi	

Follow on from a conversation I have had with a few different Council Members here's a quick rundown on LUSA.

The LUSA executive is comprised of the President, Tumuaki of Te Awhioraki, Vice President, Secretary, International, Pasifika, Engagement & Media, Disability EDI and Wellbeing, Rainbow EDI and Wellbeing, Sustainability and Postgrad Rep. The President/ Tumuaki work 40 hours a week, with the rest of the exec working 10 hours a week. There is also an Advisory Panel, they provide input at our monthly board meeting and throughout the year on various HR and business matters.



The Board then employs the General Manager who then employees the Student Advocacy & Voice, Accounts Administrator, Graphic Designer, Communications & Engagement Coordinator and Events & Clubs Coordinator.

Strategic Document and other such information about LUSA can be found at https://www.lusa.org.nz/official-documents and past issues of our student magazine the RAM can be found at https://www.theram.org.nz/.



Vice-Chancellor's Office

Version:

Academic Board

Author/s: Paula Morrison

SLT Authoriser: Professor Grant Edwards, Chair Date: 15/03/2024

1. Purpose

To provide a summary of the public meeting of the Academic Board held on 6 March 2024.

Content

Executive Summary

2. **Appendix One:** Full Academic Board Report for March 2024.

2. Recommendations

1. That the Academic Board report be NOTED.

3. Executive Summary

Academic Board met for the second time in 2024 on Wednesday 6 March in the Council Chambers.

The Chair noted that the Cycle 6 Academic Audit panel had been on campus this week interviewing students and staff. The visit would conclude this afternoon following an exit interview with the Vice-Chancellor. A draft report from the visit will be provided to the University in early May for comment, and the final version will be published on 10 June.

The Board was advised that the Plant and Horticultural Sciences major (Bachelor Science) had been uploaded to the (new) CUAP Round One on 1 March.

The University Proctor, Professor Greg Ryan presented his annual report (year ended 31/12/2023) noting an increase in academic integrity numbers, predominantly collusion which arose from clumps and the use of Al. The other more frequent issue was inappropriate student behaviour, where the majority of cases involved male students.

Standing reports were received from the Learning and Teaching Committee and the Research Committee.

The Board approved the development and progression of the Master of Tourism Management as the final programme in the Lincoln Connected initiative, and modifications to the Master of Professional Accounting (CPA). A full discussion on the current student evaluation system was held and work will be undertaken to progress this discussion.

The Board endorsed the recommendations for the Master of Sport and Recreation Management following the completion of the external review.

Appendix One

Vice-Chancellor's Office

Academic Board Report March 2024

Academic Board held its second meeting of the year on Wednesday 6 March 2024 in the Council Chambers. The agenda included the annual report from the University Proctors, standing reports from the Learning and Teaching Committee and Research Committee, and recommendations following the external programme review of the Master of Sport and Recreation Management.

GOAL 1 - A DISTINCTIVE AOTEAROA NEW ZEALAND END-TO-END STUDENT EXPERIENCE

Course Evaluations

An in-depth discussion was held in which the Board discussed the issues with the course evaluation system including the different perspectives from both formative and summative approaches. Course evaluations are but one mechanism by which effective teaching is demonstrated. As per the promotions booklet: Effective teaching should be demonstrated using a range of evidence including, student evaluations, peer review, teaching awards, as well as documented information regarding practice and impact on student learning. The Learning and Teaching Committee had provided SLT with report containing a series of recommendations for them to consider and report back.

Master of Sport and Recreation Management – External Programme Review Recommendations

The Dean of the Faculty of Environment, Society and Design presented his response to recommendations from the External Programme Review of the Master of Sport and Recreation Management which was undertaken in 2023.

An External Programme Review is a key element in the University's Academic Quality Framework. Its overall purpose is to evaluate a programme's academic quality, structure, curriculum, teaching, learning, assessment, delivery, student outcomes, and the ability of graduates to meet the Graduate Profile. It is not used to determine the economic viability of a programme. The results of an External Programme Review can be used to provide assurance of quality for students, staff, faculties, stakeholders, and the wider University community.

Taken as a whole, the Dean noted that the recommendations provide direction to strengthen the Master of Sport and Recreation Management, with particular regard to enhancing the student experience, closer industry links, and increased engagement with bicultural and mātauranga Māori. The recommendations are able to be implemented within the Faculty. The Board endorsed the recommendations.

GOAL 3 - A CULTURE WHICH STIMULATES AND INSPIRES STAFF AND STUDENTS

The new CUAP Round One opened on 1 March. Lincoln University submitted its proposal for a new Plant and Horticultural Sciences major within the Bachelor of Science.

GOAL 4 - A WORLD-CLASS RESEARCH AND TEACHING PRECINCT

Master of Tourism Management

The Master of Tourism Management is the last of designated asynchronous online degree programmes developed by Lincoln Connected. The Board approved the development and progression of the Master of Tourism Management as the final programme in that initiative.

Master of Professional Accounting (CPA)

The Board approved a proposal which provides more flexible study options by expanding the list of electives in the Master of Professional Accounting (CPA), thereby enabling a more customised schedule to meet the students' career goals. This change also improved the existing alignment between Lincoln University's programme and CPA Australia's Program® in terms of structure and development.

Annual Report from the University Proctors

Lincoln University has two Proctors - Greg Ryan, Proctor and Amrapali Macdonald, Deputy Proctor. Professor Ryan presented the annual report (year ended 31 December 2023) as an overview of the activities of the Proctors and incidents reported to and investigated by them.

The Proctor highlighted a key issue of a sharp increase in academic integrity numbers, predominantly collusion which arose from clumps and the use of Al. In all latter cases, it was deemed inappropriate use without adherence to academic conventions.

The report outlined the general activities the Proctors were involved in during 2023: a comparison of incidents and individuals reported to / investigated by the Proctors; a summary of proven academic misconduct offences; penalties; student behaviour offences; breaches of test and examination rules and the student use of AI.

The report concluded with a series of issues and trends and a recommendation that the University should consider these and act as appropriate.

GOAL 5 - AN ORGANISATION FOCUSED ON MEANINGFUL PARTNERSHIPS

Cycle 6 Academic Audit – site visit

Lincoln University submitted its Cycle 6 Self-review Portfolio to the Academic Quality Agency in early November 2023. The Audit Panel attended the University from Monday 4 to Wednesday 6 March to interview members of the university community. The purpose of the interviews was so the Audit Panel can find out how things happen, the extent to which the systems, processes and policies are fit for purpose and how well they work in practice.

The visit concluded at 3.30 pm Wednesday 6 March following an exit interview with the Vice-Chancellor.

A draft report from the visit will be provided to the University in early May for comment, and the final (public) report will be published on 10 June.

Motion by the Chancellor for Resolution to Exclude the Public pursuant to s48 of the Local Government Official Information and Meetings Act 1987:

I move that the public be excluded from the following parts of the proceedings of this meeting, namely:

General Subject Matter	Reason for passing this resolution in relation to each matter	Grounds under section 7(2)(f)(i)	
Lincoln University Strategy Update	To enable free and frank expression of opinions by or between or to members or officers or employees of the University		
Ahumairaki Committee 1. Report 2. Minutes from meeting on 13 March 2024	To enable free and frank expression of opinions by or between or to members or officers or employees of the University	7(2)(f)(i)	
Farms Committee	To avoid prejudice or disadvantage to the commercial	7(2)(h)	
Report Minutes from meeting on 15 March 2024	activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(j)	
Audit & Risk Committee	To avoid prejudice or disadvantage to the commercial	7(2)(h)	
Report Minutes from meeting on 19 March 2024 3. 2023 Annual Report Fee Waiver Strategy Draft FY23 Financial Results	activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(j)	
6. Strategic Risk Register			
Capital Asset Committee 1. Report 2. Minutes from the meeting on 19 March 2024 3. Burns Demolition Award Report	To enable free and frank expression of opinions by or between or to members or officers or employees of the University To avoid prejudice or disadvantage to the commercial	7(2)(f)(i) 7(2)(h)	
Health & Safety Report	activities of the University	7(2)(h)	
1. Report	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(11)	
	To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(j)	
Monthly Recruitment Report	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(h)	
	To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(j)	
Finance Report	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(h)	
	To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(j)	
Quarterly Staff Wellbeing Report	To enable free and frank expression of opinions by or between or to members or officers or employees of the University	7(2)(f)(i)	

I move also that: Professor Grant Edwards (Vice-Chancellor), Prof Chad Hewitt (Provost), Ms K McEwan (Executive Director People Culture and Wellbeing), Miss Kristene Delamore (Senior Health & Safety Advisor), Mr Dave Bain (Change Manager), Prof Merata Kowharu (Deputy Vice Chancellor, Māori and Pasifika), Mrs S Roulston (Chief Operating Officer), Mr D Lodge (Deputy Vice-Chancellor, Student Life), Mr T Osborne (Director of Finance), Mr Alistair Pearson (Property Director), Mr R Michelle (Tumuaki-Takirua Te Awhioraki), Mr D Cooper (LUSA President), and Mr N Heslop (Council Secretary), be permitted to remain at this meeting after the public has been excluded, because of their knowledge of the various matters being discussed. This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because of their involvement in the development of reports to Council on these matters.